

Dream.  
Believe.  
Succeed.

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TRIDENT TECHNICAL COLLEGE

# 2023-2028 Strategic Plan

Revised April 2025

# Mission Statement

## Mission

Educate the individual. Accelerate the economy. Inspire the future.

## Vision

Trident Technical College will excel as the community's first choice for innovative higher education and workforce development by empowering individuals to reach their goals and collaborating with partners to drive economic growth.

## Values

Integrity  
Respect  
Student achievement  
Excellence  
Academic freedom  
Service  
Compassion  
Access  
Affordability  
Innovation  
Collaboration  
Community engagement

## Role and Scope

Trident Technical College is a public, two-year, multi-campus community college that provides quality education and promotes economic development in Berkeley, Charleston and Dorchester counties. An open-door institution of higher education, and one of the largest institutions in the state, Trident Technical College welcomes and serves students from the rich variety of backgrounds in its service area.

To help students meet their goals, the college offers applied technical associate degrees, diplomas, certificates, and university transfer associate degrees. The curriculum includes programs in arts and sciences; business; culinary and hospitality; education; engineering and manufacturing; health, human and personal services; information technology; law and criminal justice; maintenance and technical trades; and media and visual arts. Additionally, the college offers high school dual enrollment partnerships, apprenticeship programs, customized workforce training, and personal enrichment opportunities. To foster student success, the college provides multiple course delivery methods and comprehensive academic and student support services.

# Three Themes

Student Success and Experience

Innovation

TTC Community

# Student Success and Experience

## Goal:

Use career guided pathways and innovative teaching strategies to create a student-centered experience that increases enrollment, retention, and academic success.

## Key Performance Indicators:

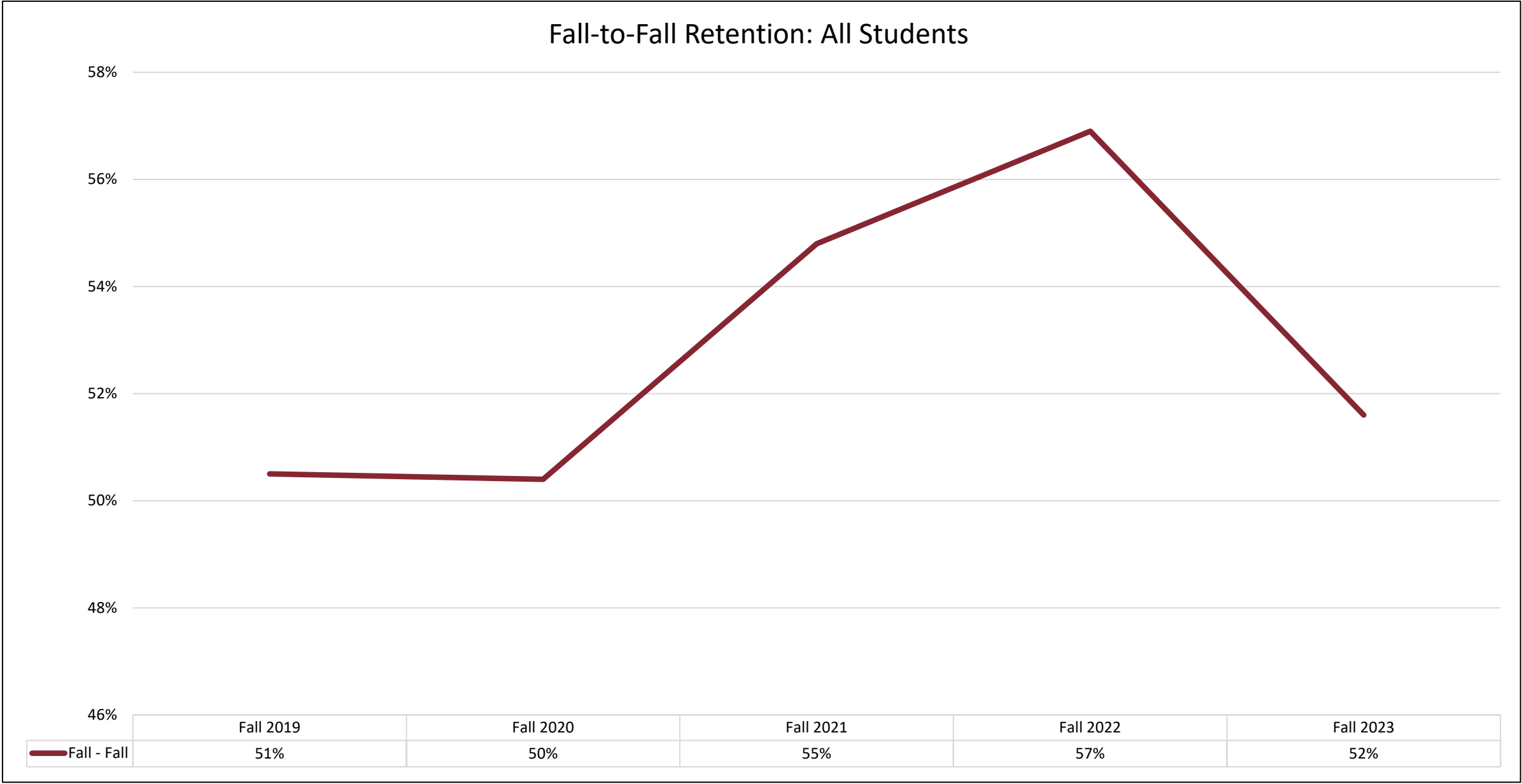
1. Fall-to-fall retention
2. Course success rate
3. Credit accumulation rate
4. Completions
5. IPEDS 150% graduation rate

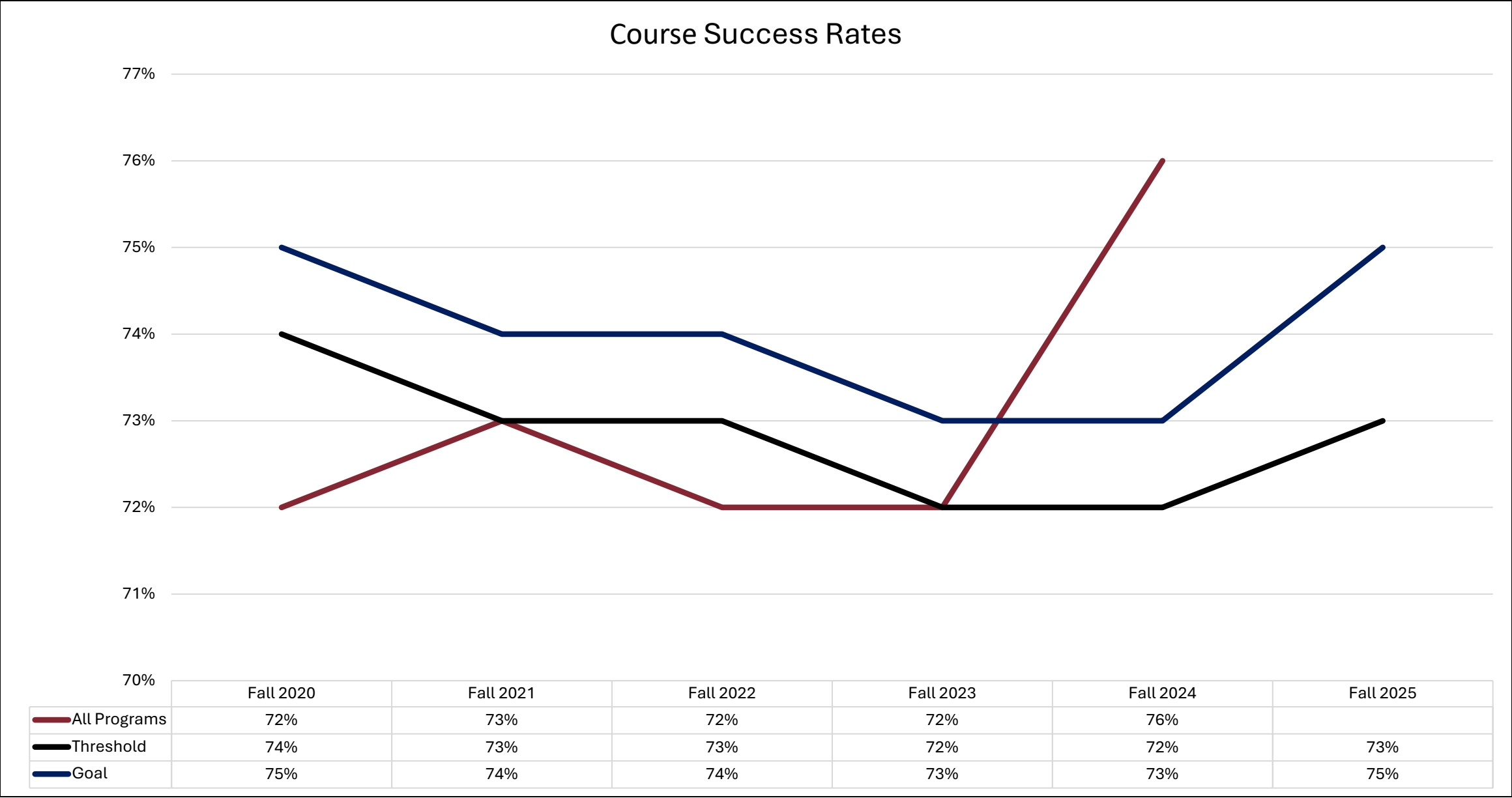
- Advising/student planning (in development, 2025-2026)
- Transfer metrics (in development, 2026-2027)

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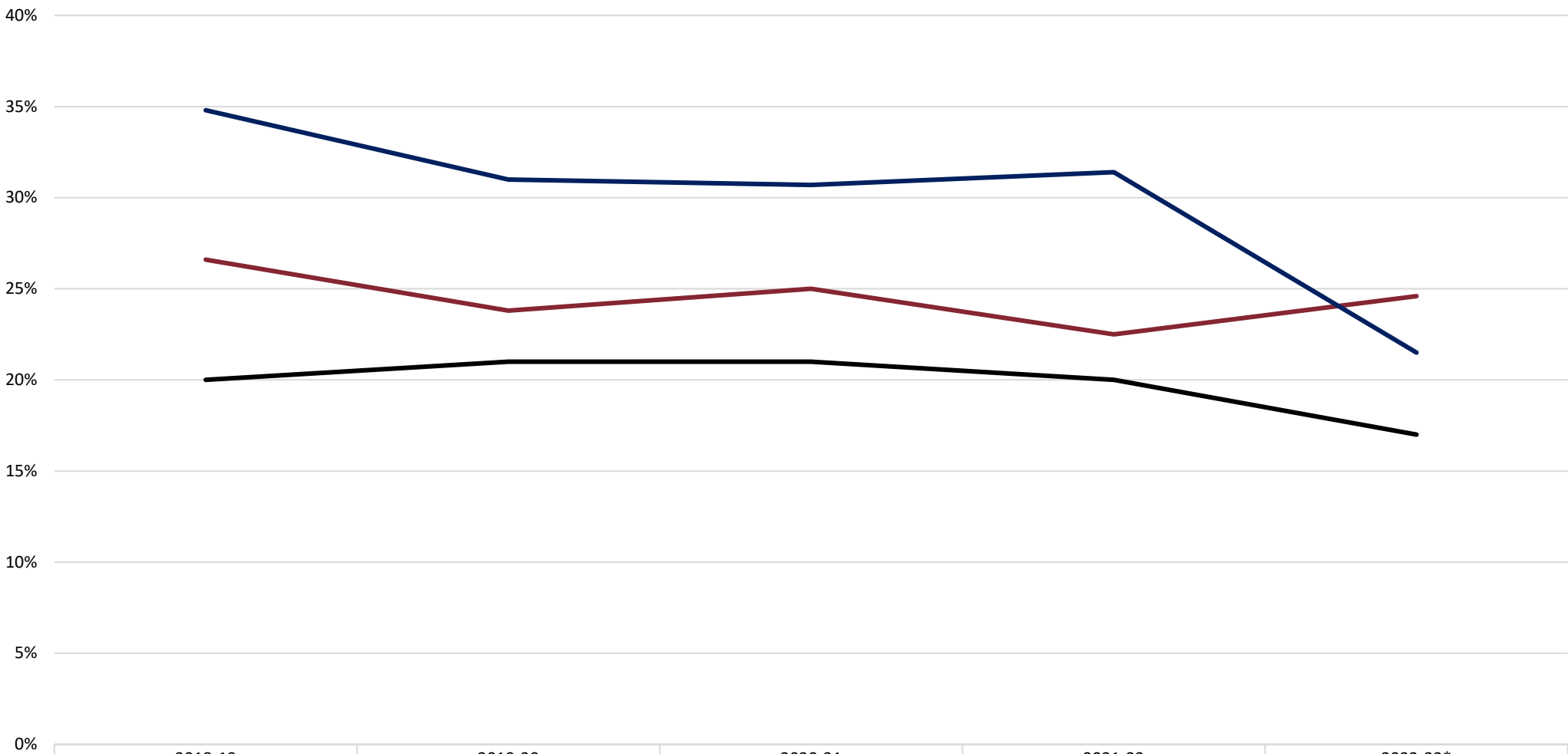


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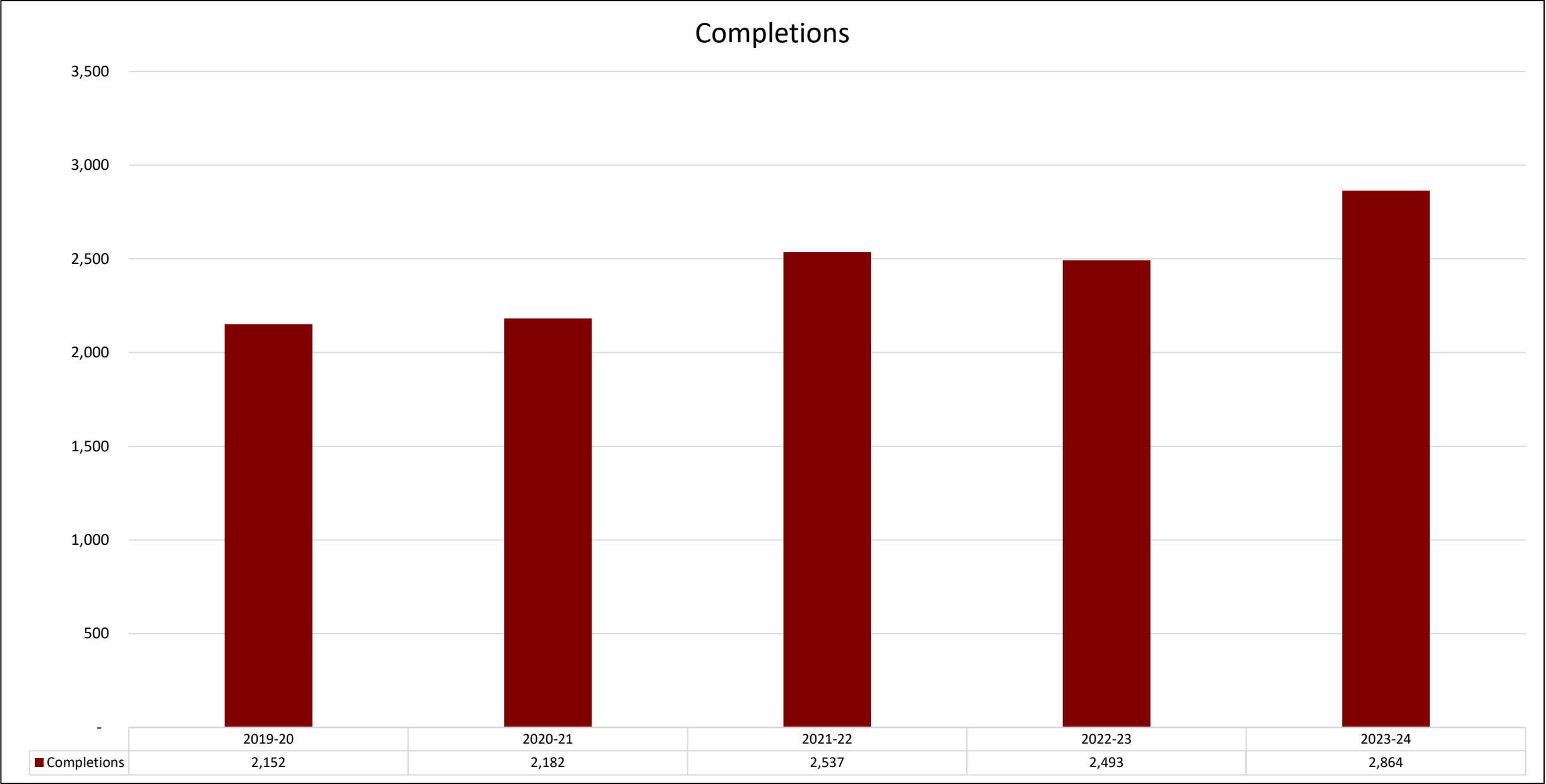




15/30 Credit Accumulation Rate

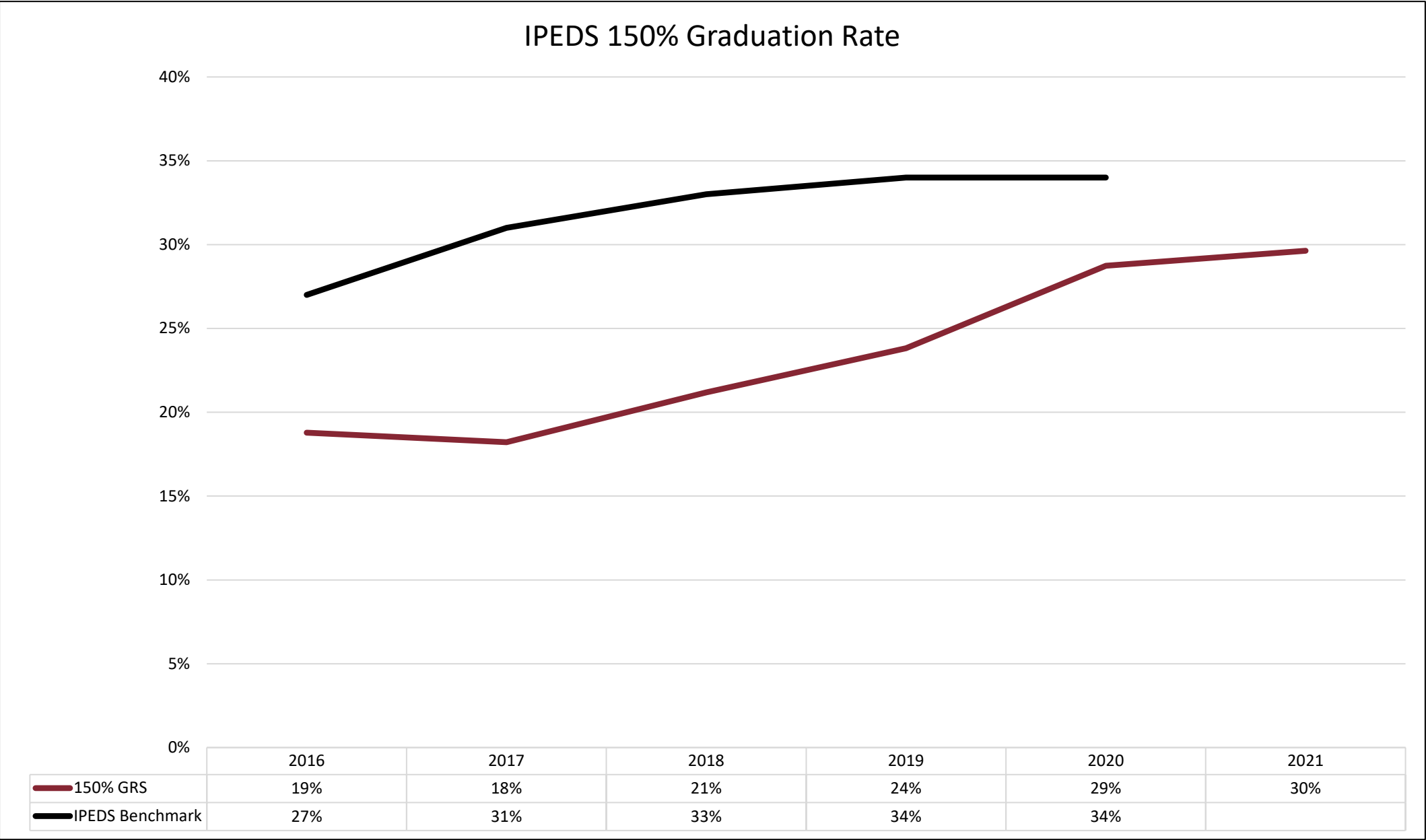


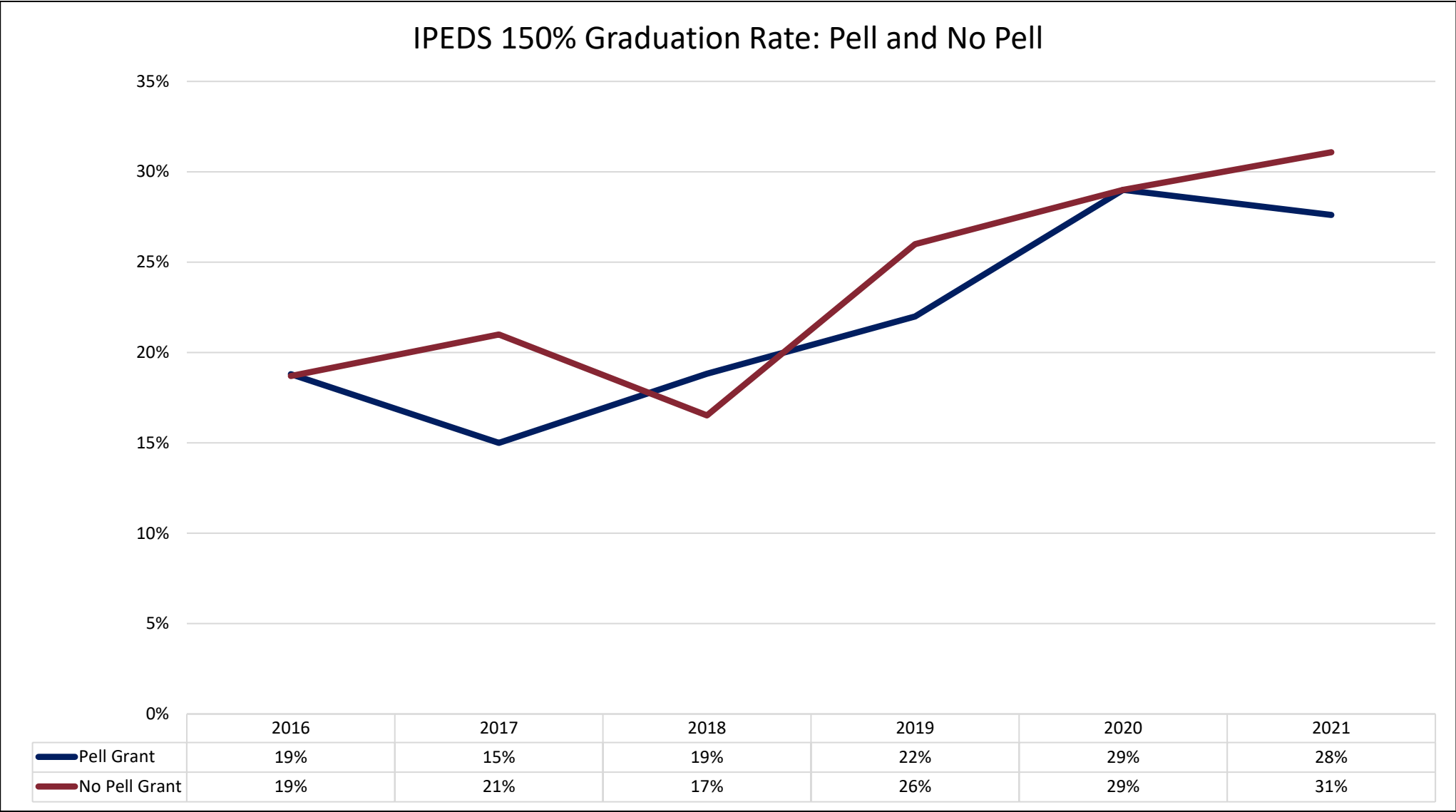
	2018-19	2019-20	2020-21	2021-22	2022-23*
TTC	27%	24%	25%	23%	25%
Benchmark - SC	35%	31%	31%	31%	22%
Benchmark - National	20%	21%	21%	20%	17%





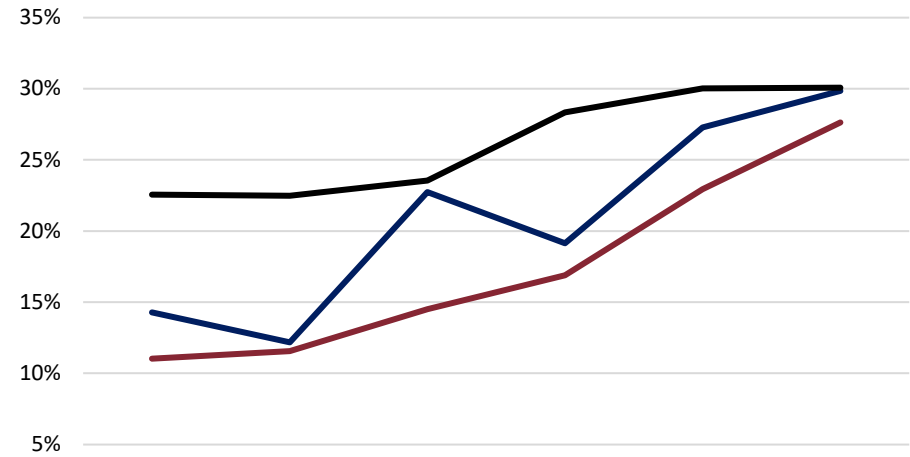
Increase IPEDS 150% graduation rate from 30% to 36% by 2028 (cohort 2024)





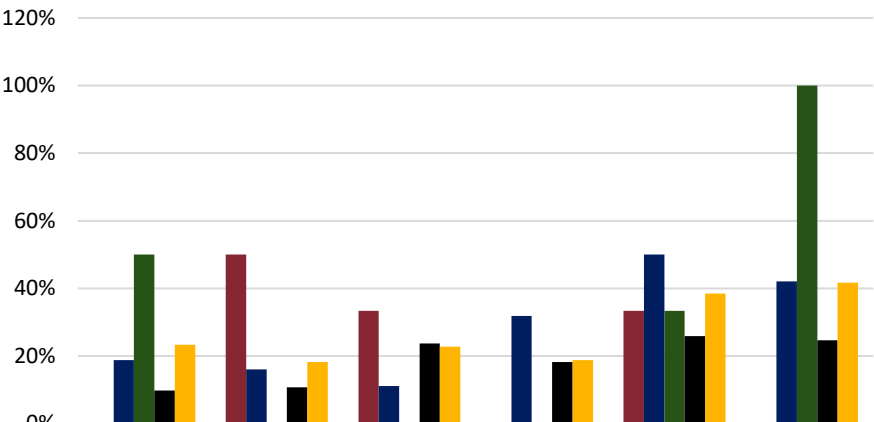
Increase IPEDS 150% graduation rate from 30% to 36% by 2028 (cohort 2024)

IPEDS 150% Graduation Rate: Race/Ethnicity



	2016	2017	2018	2019	2020	2021
Black/African American	11%	12%	15%	17%	23%	28%
Hispanic/Latino	14%	12%	23%	19%	27%	30%
White	23%	22%	24%	28%	30%	30%

IPEDS 150% Graduation Rate: Race/Ethnicity



	2016	2017	2018	2019	2020	2021
American Indian/Alaskan Native	0%	50%	33%	0%	33%	0%
Asian	19%	16%	11%	32%	50%	42%
Native Hawaiian/Pacific Islander	50%	0%	0%	0%	33%	100%
Two or More	10%	11%	24%	18%	26%	25%
Unknown	23%	18%	23%	19%	38%	42%

# Innovation

## Goal:

Harness innovation and technology to enhance operational efficiency, elevate student and employee experiences, and foster a collaborative and forward-thinking institutional culture.

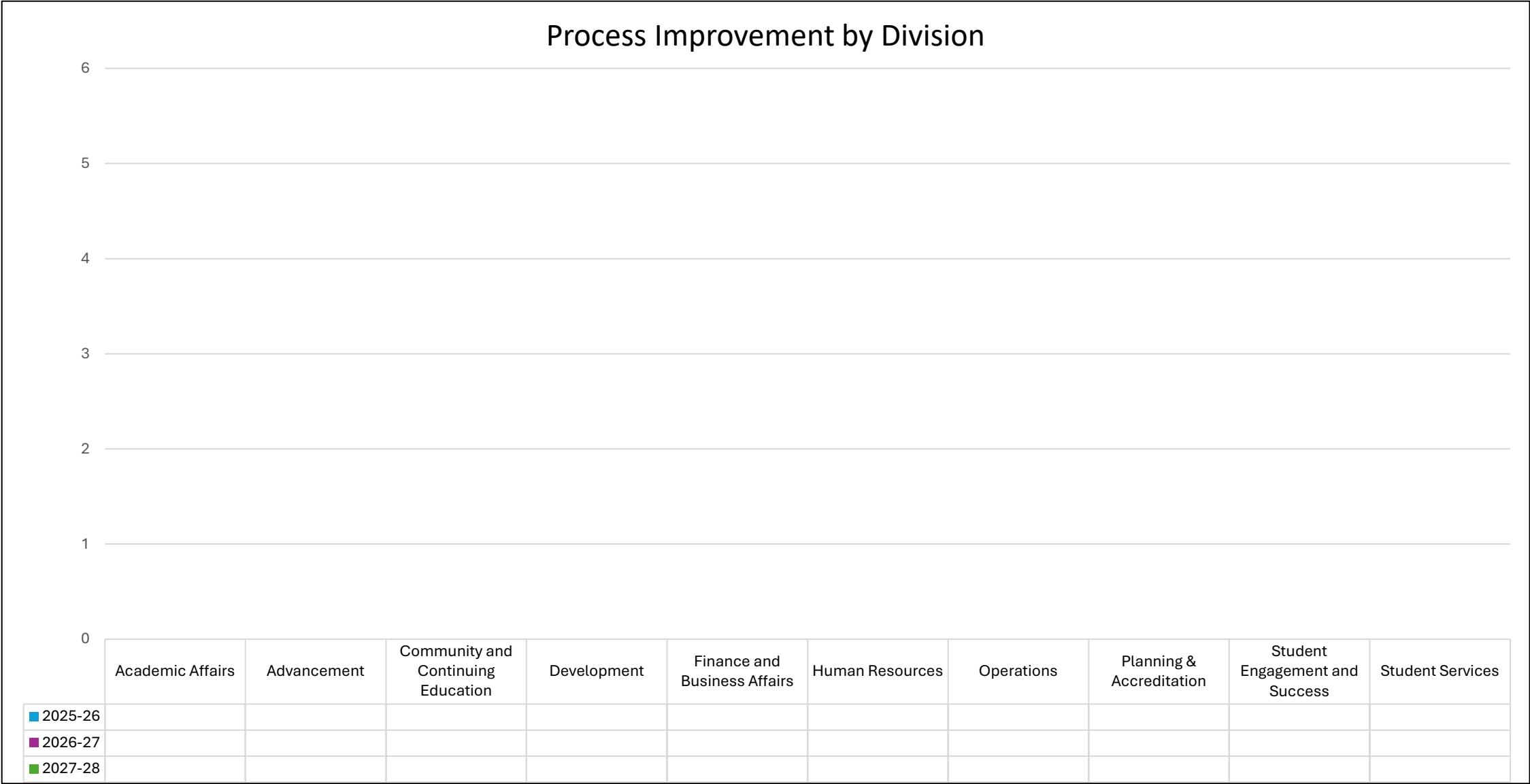
## Key Performance Indicators:

1. Technology-driven process improvement (new data collection during 2025-2026)
  - Professional development strategy (in development, 2025-2026)

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# TTC Community

## Goal:

Leverage meaningful community engagement to strengthen the college's role as a leader in regional economic development by enhancing cross-sector partnerships and continuing education opportunities.

## Key Performance Indicators:

1. Continuing Education enrollment
2. Local high school graduates attending TTC the subsequent fall

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Continuing Education Category	2023-24 FY		2024-25 FY	
	Classes	Headcount	Classes	Headcount
Business	10	192		
Culinary and Hospitality	11	112		
Engineering and Manufacturing	9	64		
Health, Human, and Personal Services	47	513		
Information Technology	10	138		
Law and Criminal Justice	25	121		
Maintenance and Technical Trades	45	368		
Media and Visual Arts	1	5		
Personal Interest	66	852		
Youth Programs	30	422		
TOTAL	254	2,787		

Local HS Spring Graduates: Subsequent Fall Enrollment in SC College

