



## Career and Employment Services Nondiscrimination Policy Statement

Trident Technical College is committed to equal employment opportunity for all persons regardless of race, color, religion, sex, age, national origin, citizenship status (as defined under the Immigration Reform and Control Act), disability, or veteran's status. Trident Technical College is also committed to provide all of its programs and activities to its students and alumni on a nondiscriminatory basis.

Equal employment opportunity extends to all aspects of the employment relationship including hiring, recruiting, interviewing, selection, transfer, promotion, training, working conditions, compensation, benefits, and other terms and conditions of employment.

Trident Technical College expects that any employer or third-party organization representing an employer that uses its facilities, including but not limited to the career services office, for the purpose of recruiting full-time, part-time, and temporary employees or interns and cooperative education students, complies with federal and state equal employment opportunity laws in its recruiting and hiring. Trident Technical College also expects that employers, third-party organizations, and their representatives strive to eliminate all forms of harassment, including sexual harassment in their recruiting, hiring, and selection process.

### Commitment Statement

Please complete, **sign**, and return the following commitment to engage in nondiscriminatory practices:

\_\_\_\_\_ does not discriminate on the basis of race, color, religion, sex, age, national origin, citizenship status (as defined under the Immigration Reform and Control Act), disability, or veteran's status in its recruiting, hiring, selection, compensation, benefits, and other employment practices. \_\_\_\_\_ strives to eliminate all forms of harassment including sexual, racial, age, religion, national origin, and disability harassment.

The following person(s) has been designated to handle inquires or complaints regarding the employer's nondiscrimination polices:

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Signature: \_\_\_\_\_