The Trident Technical College Area Commission invites nominations and applications for the position of President of Trident Technical College in Charleston, South Carolina. This is an extraordinary opportunity to lead a highly valued, high-impact college into the future.

ABOUT TRIDENT TECHNICAL COLLEGE

Trident Technical College (TTC) is a public, two-year, multi-campus community college that provides quality education and promotes economic development in Berkeley, Charleston, and Dorchester counties. An open-door institution of higher education, and one of the largest institutions in the state, TTC welcomes and serves students from a rich variety of backgrounds in its service area.

To help students meet their goals, the college offers applied technical associate degrees, diplomas, certificates, and university transfer associate degrees. The curriculum includes programs in arts and sciences; business; culinary and hospitality; education; engineering and manufacturing; health, human and personal services; information technology; law and criminal justice; maintenance and technical trades; and media and visual arts. Additionally, the college offers high school dual enrollment partnerships, apprenticeship programs, customized workforce training, and personal enrichment opportunities. To foster student success, the college provides multiple course delivery methods and comprehensive academic and student support services.

TTC’s mission: Educate the individual. Accelerate the economy. Inspire the future.

TTC values:
- Integrity
- Respect
- Student achievement
- Academic excellence
- Academic freedom
- Excellence in customer service
- Diversity, equity, and inclusion
- Accessibility
- Affordability
- Innovation
- Collaboration
- Community engagement

TTC is governed by a nine-member area commission comprised of three members each from Berkeley, Charleston and Dorchester counties. Commission members are appointed by the governor upon the recommendation of the legislative delegations in Berkeley and Charleston counties and by the county council in Dorchester County.
TTC is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate degrees. TTC also offers credentials such as certificates and diplomas at approved degree levels.

The Charleston region is comprised of three counties – Berkeley, Charleston and Dorchester – a highly diverse region, strategically located on the Atlantic coast. The region, which covers more than 3,100 square miles, combines a thriving economy, rich history, strong sense of community, and breathtaking natural environment to offer an outstanding business climate and a quality of life that is second to none.

THE ROLE OF THE PRESIDENT

The President serves as the Chief Executive Officer of the college, reporting directly to the members of the Area Commission. The President provides overall leadership for the college’s day-to-day operations, including responsibility for planning, implementing, and overseeing TTC’s programs and services. This leadership includes ensuring that the college operates in accordance with policies set by the Commission, the State Board for Technical and Comprehensive Education, and the State of South Carolina. The President is charged by the Commission with the development, implementation, and evaluation of the College’s Strategic Plan, focusing on the fulfillment of the college mission and meeting the needs of the service area. As a key component of mission fulfillment, the President is also charged with securing resources and developing and managing a budget aligned with the college’s mission and strategic plan.

The President’s role includes providing leadership for both internal and external constituencies. Within the college, the President is charged with building and supporting an effective leadership team with a focus on student success and expertise in academic affairs, workforce development, student support, administrative and business services, institutional research and effectiveness, human resources, and institutional advancement. Externally, the President serves as an advocate for the college and its students, working with local business and industry, economic development entities, education and community leaders, and philanthropic organizations and nonprofits to fulfill the college mission and provide high-quality educational programs to the communities it serves.

SUCCESSES TO BUILD UPON AND OPPORTUNITIES/CHALLENGES FOR THE FUTURE

- Serve as a passionate advocate for Trident Technical College, communicating the value of the college as a statewide, regional, and national educational leader and facilitating engagement of its diverse communities.
- Continue and enhance the college’s commitment to student achievement and academic excellence.
- Further the college’s commitment to diversity, equitable outcomes, and inclusive practices.
- Strengthen existing relationships with local business and industry, school districts, colleges, universities, and civic organizations.
- Maintain a strong track record of responsiveness to workforce training needs in the region.
- Respond nimbly to rapidly changing educational, cultural, workforce and economic opportunities.
- Build, maintain, and grow local, regional, state, and national public and private partnerships.
• Continue engagement with local and state-wide business and industry partners to provide responsive and relevant career and technical offerings, including micro-credentials and apprenticeships to meet the needs of a rapidly changing workforce and labor market.

• Nurture strong relationships with employees, foster unity and collaboration, and promote the retention of outstanding faculty and staff.

• Explore opportunities to renew college infrastructure and strengthen environmental stewardship.

• Lead innovative planning to address the recruitment and retention of students.

**IDEAL CHARACTERISTICS, BACKGROUND, EXPERIENCES, AND SKILL SETS**

• A demonstrated bridge builder who is visible and accessible on campus and throughout the community; possesses exceptional communication skills; and develops strong relationships, shared priorities, and a sense of community.

• A forward-thinking leader with a clear sense of vision and an understanding of the dynamic nature of higher education change.

• A culturally responsive leader with a demonstrable commitment to diversity, equity, and inclusion.

• A fearless leader with a clear moral compass, who leads with integrity, empathy, and honesty and demonstrates a track record of transparency and inclusiveness, who values people and empowers them to achieve college goals.

• A leader who honors the college’s history and accomplishments while creating opportunities for continued growth and success.

• A strategic thinker and creative problem-solver; a results-oriented leader who recognizes and creates opportunities and empowers college teams to act upon them.

• A politically astute leader who will advocate effectively at the local, regional, state, and national level.

• A student-centered leader, who builds strong relationships with students and incorporates student voices in college decision-making.

• A leader who embraces technology to support student success, increase the effectiveness and efficiency of campus operations, and better meet community needs.

• A leader dedicated to excellence in teaching and learning, with demonstrated success working collaboratively with an appointed commission, and collaborating with the commission to realize a vision for the college’s future.

• A fiscally astute leader with a track record of managing complex budgets and aligning them with institutional mission and priorities.

• A successful track record of setting measurable goals, assessing progress, and using data to make informed decisions to fulfill the college mission.

• Experience with regional and programmatic accreditation processes.

• Experience working with a college foundation and philanthropic organizations.

• Experience with compensation and professional development systems to recruit and retain outstanding faculty and staff.
• Experience working with K-12 districts, particularly with dual credit programs and other programs to enhance student success and completion.

**MINIMUM QUALIFICATIONS**

Individuals appointed to college presidential positions must possess at least a master’s degree, with an earned doctorate preferred, plus ten (10) years of experience as an academic executive and/or administrative leader, preferably in a technical or community college setting.

*SC State Board for Technical and Comprehensive Education Policy # 8-2-111*

*Trident Technical College is an equal opportunity institution and does not discriminate in the admission or employment on the basis of race, gender, color, national or ethnic origin, age, religion, disability, marital status, veteran status, sexual orientation, gender identity, or pregnancy.*

**How to Apply:**

This is a confidential search process. To ensure full consideration, application materials should be received no later than **January 29, 2024**. The position will remain open until filled.

To apply go to [http://www.acctsearches.org](http://www.acctsearches.org) and upload your documents.

Candidates will need to have the following information or materials available to complete the application:

1. A letter of application (not to exceed 5 pages) that succinctly addresses the opportunities and challenges identified in the Position Profile, community engagement, and demonstrates how the candidate’s experience and professional qualifications prepare them to serve as the President of Trident Technical College.
2. A current resume including an email address and cellular telephone number.
3. A list of eight references: example, two to three supervisors, two to three direct reports, and two to three faculty and/or staff members from current and former institutions.

For additional information, nominations or confidential inquiries please contact:

• Luke Robins, Ph.D., ACCT Search Consultant, [Irobins57@gmail.com](mailto:Irobins57@gmail.com), 501-276-0996 (mobile)

• Julie Golder, J.D., Vice President of Search Services, ACCT, [Jgolder@acct.org](mailto:Jgolder@acct.org), 202-775-4466 (office)