We provide the following services to employers:

- One point of contact that you can call for questions or concerns
- Registration of employees for courses; no standing in lines
- Explanation of how to reduce tuition costs through tax credits and Lottery Tuition Assistance
- Communication about employees’ progress with signed consent
- Customized programs to meet your needs
- A consolidated invoice
- Introduction of partners who can assist you in growing your workforce

To learn more about apprenticeship programs, go to our website www.tridenttech.edu/apprenticeship.htm or contact Lara McKenna at 843.574.6918 or lara.mckenna@tridenttech.edu.
What is the Charleston Area Joint Apprenticeship Committee (CAJAC)?

The Charleston Area Joint Apprenticeship Committee (CAJAC) is a Trident Technical College Apprenticeship Office initiative to create a consortium of industry and sector partners to establish apprenticeships that can be developed to meet the tri-county region’s long-term training needs.

CAJAC participation provides area members with a resource where information concerning apprenticeships can be obtained and a network where members can work with other local companies to develop apprenticeships through TTC for critically-needed occupations.

What is a sector partnership?
A sector partnership is a regional collaboration of employers, educators, community-based organizations and other stakeholders that come together to address the workforce needs and economic development of a critical industry. By joining forces to create sector partnerships, the tri-county region stakeholders can play a role in helping key industries grow and create job and career opportunities for workers.

How do apprenticeship programs work?
• Registered apprenticeships are initiated by an employer or groups of employers (i.e., an industry) with similar training needs.
• Apprenticeships combine simultaneous classroom and On-The-Job Training (OJT), merging theoretical training and practical application of skills.
• Apprenticeships also include a scalable wage component that adjusts apprentice-employee wages as participants meet defined skill levels.

How can apprenticeships benefit my company?
• Apprenticeships offer structured and consistent training to help employees achieve expertise faster.
• Growing your own workforce by investing in apprentices fosters loyalty.
• Training through apprenticeships is the best way to capture the institutional knowledge and skills of experienced workers and pass it on to a new generation.
• Apprentice employees are eligible for Lottery Tuition Assistance, and companies are eligible for an annual $1,000 state tax credit per employee.

How can my company participate in CAJAC?
• Develop a Registered Apprenticeship, and be an OJT sponsor. There is no obligation to begin offering apprenticeships until an opportunity becomes available at your company.
• Use TTC as the Educational Partner for the apprenticeship.
• Hire a TTC student or enroll a current employee in a company apprenticeship when an opportunity permits.

Can our company be involved with CAJAC if we are not currently hiring?
Yes! Companies can show their support for the CAJAC initiative by signing up with TTC as an OJT sponsor with no obligation.

What advantages does CAJAC offer its members?
• Improves your company’s ability to create, recruit and retain highly skilled workers.
• Connects employers with TTC programs as an additional potential source for apprentice hires.
• Connects industry employers who have common, specific training needs and are interested in developing apprenticeships through TTC.
• Makes employers aware of customized training programs supporting their industry.
• Provides communication about ongoing federal and state initiatives for apprenticeships.